

## **Our Corporate Policy**

NHU Performance Materials GmbH is an important and safe partner for many diverse industries with our broad product portfolio of polymers, plastic products, chemicals, antioxidants and filler materials. The **constant optimisation of product safety** as well as the **obligation and responsibility** to meet our customers' requirements and needs reliably are important pillars of our policy. All employees understand, know and implement our policy in their day to day operations.

We are mindful of the importance and scope of regulations and structures to be observed regarding the **safety** of our customers and end consumers. Therefore, we are committed to actively adhering to the current international **QM standards** and its compliance companywide.

With our focus on our **customers and consumer requirements**, we pay particular attention to any possible **legal obligations** in the entire distribution chain of our products; We correspondingly and consistently implement any resulting requirements.

We are committed to the **constant improvement of the quality of our products and services** and our system provides a framework for measuring and improving our products and performance.

We believe in our **responsibility for the environment** and **emphasise sustainability** in all corporate decisions.

It is our duty to **improve the knowledge and development of our employees** through **targeted**, **planned training and education programmes**.

Our internal procedures are **regularly reviewed** both internally and externally to ensure we provide our customers with the best products – on time and at the right quality.

06.11.2023 - Torben Anbuhl, Geschäftsführer -